

**CITY OF DANA POINT
COMPENSATION DISCLOSURE
For Calendar Year 2018**

Position	Base Annual Salary	Overtime	Other Pay*	Insur Prens	Pension Costs**	Total Comp
Council Member	8,620		3,300	N/A	-	11,920
Council Member	8,620		3,300	N/A	-	11,920
Council Member	8,620		3,300	N/A	-	11,920
Council Member	8,620		3,300	N/A	-	11,920
Council Member	8,388		3,211	N/A	-	11,599
Council Member	298		114	N/A	-	413
Planning Commissioner	1,800		6,085	N/A	135	8,020
Planning Commissioner	1,800		735	N/A	135	2,670
Planning Commissioner	1,800		735	N/A	135	2,670
Planning Commissioner	1,800		600	N/A	135	2,535
Planning Commissioner	1,800		600	N/A	135	2,535
City Manager	225,000		39,229	320	29,621	294,170
Assistant City Manager/Director of Administrative Services	204,048		35,639	17,700	24,822	282,209
Director of Public Works & Engineering Services	182,825		24,328	17,700	22,241	247,094
Director of General Services	162,967		16,634	14,750	19,825	214,176
Economic Development Manager	161,657		3,898	15,300	14,816	195,670
Director of Community Development	150,874		5,348	15,300	14,584	186,106
Director of Community Development	109,989		55,148	1,607	13,380	180,124
City Clerk	126,884		33,634	1,380	15,436	177,333
Senior Structural Engineer	133,469		8,582	15,300	12,232	169,584
Deputy Director of Community Cvc's	129,144		10,607	15,300	11,836	166,888
Senior Civil Engineer	124,074		21,256	8,131	11,371	164,833
Principal Planner	122,478		9,585	15,300	11,225	158,589
Building Official	125,820		8,624	12,795	8,414	155,652
Senior Water Quality Engineer	120,383		14,477	8,276	11,033	154,169
Principal Engineer	116,342		7,983	15,300	10,663	150,288
Chief Building Inspector	105,519		21,098	6,334	9,671	142,621
Senior Civil Engineer	104,692		19,816	0	7,001	131,509
Senior Building Inspector	97,961	4,146	18,792	0	6,551	127,450
Senior Planner	102,009		8,115	7,650	9,349	127,124
Human Resources Manager	95,226		14,333	8,098	8,727	126,385
Senior Planner	98,968		332	15,300	9,070	123,671
Senior Management Analyst	94,153		20,553	320	8,629	123,655
Recreation Manager	106,522	4,259	2,709		9,763	123,253
Parks Manager	96,443		16,249	0	8,839	121,531
Senior Planner	93,893		448	15,300	8,605	118,246
Senior Civil Engineer - Construction	75,286		25,999	9,435	6,900	117,620
Senior Construction Inspector	83,555		11,291	13,800	7,658	116,304
Engineering Technician III	78,063	7,978	19,813	0	7,154	113,008
Engineering Technician III	88,157		13,666	207	8,080	110,110
Management Analyst	85,778		604	15,300	7,862	109,543
Accounting Supervisor	80,216		14,484	5,126	5,364	105,190
Parks Maintenance Worker III	67,888	4,366	22,887	1,609	6,222	102,972
Parks Supervisor	73,053	114	13,728	9,239	6,695	102,829
Building Inspector	72,985	1,864	18,473	1,609	6,689	101,620

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Code Enforcement Officer	71,170	1,231	4,457	17,400	6,523	100,781
Engineering Technician III	76,577		14,866	1,380	7,018	99,841
Assistant Administrative Analyst	64,659	8,227	12,288	8,558	5,926	99,658
Code Enforcement Officer	74,117		794	16,703	6,793	98,408
Executive Assistant	71,419		11,210	9,086	6,546	98,260
Code Enforcement Officer	71,808	1,589	17,377	0	4,802	95,576
Associate Planner	73,370	125	13,262	0	4,907	91,663
Natural Resources Protection Officer	68,752		8,905	7,674	4,598	89,929
Assistant Planner	69,094	748	4,800	8661.6	4,621	87,925
Recreation Coordinator	58,792	8,820	14,604	109	5,388	87,713
Management Analyst	65,440		11,655	1963.63	5,998	85,056
Administrative Aide	62,095		8,035	9,086	5,691	84,906
Recreation Coordinator	56,908	6,811	4,995	8,506	5,216	82,436
Assistant Engineer	59,031		12,653	6,700	3,948	82,332
Deputy City Clerk	58,807		16,978	650	5,390	81,825
Senior Permit Technician	59,747	2,610	554	13,800	3,996	80,707
Accounting Technician	60,949	412	4,931	8,700	4,076	79,067
Senior Administrative Assistant	55,041	674	13,514	165	3,681	73,074
Administrative Assistant	52,223	680	13,785	0	4,786	71,475
Deputy City Clerk	49,714		4,557	11,475	4,556	70,302
City Clerk Specialist	51,357	254	13,200	320	3,434	68,565
Building & Facilities Maintenance Worker II	47,387	816	7,230	7,857	3,169	66,458
Account Clerk	48,281		7,691	5,813	3,229	65,014
Administrative Assistant	48,393		12,756	589	3,236	64,974
Senior Administrative Assistant	47,255		12,587	207	3,160	63,208
City Clerk Specialist	27,531		9,056	10,350	2,523	49,460
Senior Civil Engineer - Construction	38,658		3,241	3,825	2,585	48,309
Accountant	28,431		5,528	0	1,901	35,860
Emergency Services Coordinator	22,177		4,363	6,375	1,483	34,398
Administrative Assistant	15,218	180	750	0	1,980	18,128
Senior Permit Technician	1,443	59	9,233		132	10,867
Facilities Operations Manager	7,615		65	1,275	509	9,464
Permit Technician	7,371	109	-	1,150	493	9,123
Code Enforcement Officer	6,854		97	1,150	458	8,559
Senior Administrative Assistant	2,123	100	-		142	2,365
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Accounting Technician, Temp, P/T	24,356		-	0	1,825	
Public Works Intern, Water Quality, P/T	14,265		456	0	420	
Accountant, P/T	11,272		-	0	-	11,272
Recreation Leader, P/T	9,771		-	0	733	10,504
Recreation Leader, P/T	7,132		-	0	535	7,667
Planning Intern, P/T	7,665		-	-	-	7,665
Public Works Intern, P/T	6,578		-	0	493	7,071
Recreation Leader, P/T	6,409		-	0	481	6,890
Recreation Leader, P/T	5,657		-	0	424	6,081

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Recreation Leader, P/T	5,350	-	-	0	401	5,752
Recreation Leader, P/T	4,735	-	-	0	355	5,090
Recreation Leader, P/T	4,639	-	-	0	348	4,987
Recreation Leader, P/T	3,930	-	-	0	295	4,225
Recreation Leader, P/T	3,927	-	-	0	295	4,222
Recreation Leader, P/T	3,636	-	-	0	273	3,909
Recreation Leader, P/T	2,423	-	-	0	182	2,604
Recreation Leader, P/T	1,998	-	-	0	150	2,148
Recreation Leader, P/T	1,978	-	-	0	148	2,126
City Clerk Specialist, P/T	1,680	-	-	0	-	1,680
Administrative Intern, P/T	1,248	-	-	0	94	1,342
Recreation Leader, P/T	1,062	-	-	0	80	1,141
Recreation Leader, P/T	1,009	-	-	0	76	1,085
Recreation Leader, P/T	635	-	-	0	48	683
Recreation Leader, P/T	547	-	-	-	41	588
Recreation Leader, P/T	24	-	-	-	2	26

*Other Pay includes Auto Allowance, Cell/Data Stipend, Bilingual Pay, Pay In Lieu Of Time Off, Incentive Bonus, Pay In Lieu Of Medical.

**CalPERS Classic Employer Rate: from January 1 - June 30 = 8.921%; July 1- December 31 = 9.409%;

CalPERS PEPRRA Employer Rate: from January 1 - June 30 = 6.533%; July 1- December 31 = 6.842%

***Unfunded Liability payment to CalPERS was \$183,131 in FY17-18, and \$256,911 in FY18-19.