

**CITY OF DANA POINT
COMPENSATION DISCLOSURE
For Calendar Year 2017**

Position	Base Annual Salary	Overtime	Other Pay*	Insur Prems	Pension Costs**	Total Comp
Council Member	8,620	0	3,300	N/A	647	12,567
Council Member	8,620	0	3,300	N/A	647	12,567
Council Member	8,620	0	3,300	N/A	647	12,567
Council Member	8,620	0	3,300	N/A	647	12,567
Council Member	8,620	0	3,300	N/A	647	12,567
Planning Commissioner	1,800	0	600	N/A	135	2,535
Planning Commissioner	1,800	0	600	N/A	135	2,535
Planning Commissioner	1,800	0	600	N/A	135	2,535
Planning Commissioner	1,800	0	600	N/A	135	2,535
Planning Commissioner	1,246	0	415	N/A	93	1,755
Planning Commissioner	554	0	185	N/A	42	780
City Manager	0	0	135,775	0	-	135,775
City Manager	207,372	0	41,662	561	25,612	275,207
Assistant City Manager/Director of Administrative Services	204,048	0	29,022	17,700	24,282	275,052
Director of Community Development	190,647	0	21,349	17,700	22,688	252,384
Director of Public Works & Engineering Services	170,720	0	22,376	16,300	17,427	226,823
Economic Development Manager	157,260	0	5,121	15,300	13,997	191,678
Director of General Services	154,206	0	26,560	17,700	18,366	216,832
Planning Manager	144,067	0	2,171	15,300	12,823	174,361
Senior Structural Engineer	135,009	0	886	15,300	12,017	163,212
Senior Civil Engineer - Construction	131,917	0	6,817	15,300	11,741	165,775
Deputy Director of Community Cvc's	129,144	0	19,443	15,300	13,109	176,997
Building Official	123,746	0	49,522	15,300	11,014	199,582
City Clerk	123,436	0	28,259	1,260	14,693	167,648
Senior Civil Engineer	120,564	0	20,887	8,023	10,731	160,204
Principal Planner	119,583	0	7,533	15,300	10,643	153,059
Senior Water Quality Engineer	115,255	0	18,627	7,616	10,258	151,756
Principal Engineer	113,051	0	898	15,300	10,062	139,311
Recreation Manager	103,479	0	5,485	15,300	9,210	133,474
Chief Building Inspector	102,882	0	9,551	8,702	9,157	130,291
Associate Engineer	101,145	0	19,094	0	6,619	126,858
Senior Planner	99,181	0	14,726	0	8,828	122,735
Senior Planner	95,963	0	3,920	12,189	8,541	120,613
Parks Manager	95,871	0	11,480	7,018	8,533	122,902
Senior Building Inspector	95,454	7,150	15,150	0	6,246	124,000
Human Resources Manager	92,532	0	13,976	7,101	8,236	121,846
Senior Management Analyst	91,695	0	19,071	561	8,161	119,489
Senior Planner	90,070	0	1,989	13,529	8,017	113,606

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Position	Base Annual Salary	Overtime	Other Pay*	Insur Prens	Pension Costs**	Total Comp
Emergency Services Coordinator	86,621	0	1,125	15,300	5,668	108,714
Management Analyst	84,464	0	4,574	11,475	7,518	108,031
Accounting Supervisor	84,146	0	18,526	7,931	7,489	118,092
Engineering Technician III	83,222	2,870	17,845	316	7,407	111,660
Senior Construction Inspector	81,901	1,480	4,924	13,800	7,290	109,395
Engineering Technician III	75,172	899	10,535	7,018	6,691	100,315
Engineering Technician III	75,104	0	12,452	944	6,685	95,185
Code Enforcement Officer	72,406	4,417	801	17,400	6,445	101,469
Associate Planner	71,800	0	13,039	0	4,699	89,537
Building Inspector	71,301	727	16,696	1,546	6,346	96,616
Parks Supervisor	70,986	544	8,702	13,800	6,318	100,350
Code Enforcement Officer	70,965	921	3,638	17,400	6,316	99,240
Code Enforcement Officer	70,151	5,455	17,205	0	4,591	97,402
Deputy City Clerk	70,119	0	1,417	14,724	6,241	92,501
Executive Assistant	69,458	0	9,146	9,295	6,182	94,082
Assistant Engineer	67,221	0	7,640	7194.48	4,399	86,455
Accountant	66,855	0	10,687	6,103	4,375	88,020
Assistant Planner	66,770	0	5,799	8994.24	4,369	85,933
Senior Permit Technician	66,593	8,041	14,817	0	5,927	95,379
Parks Maintenance Worker III	65,986	7,711	19,651	1,546	5,873	100,767
Assistant Administrative Analyst	61,867	9,818	9,159	7,845	5,507	94,197
Administrative Aide	60,373	0	7,509	9,295	5,373	82,551
Assistant Administrative Analyst	59,649	0	3,807	9,833	5,309	78,599
Accounting Technician	59,242	231	5,247	7,916	3,877	76,512
City Clerk Specialist	57,422	3,109	2,191	13,800	5,111	81,633
Recreation Coordinator	57,145	9,894	19,358	218	5,086	91,701
Permit Technician	56,960	470	33	13,800	3,727	74,990
Recreation Coordinator	55,422	7,699	7,123	8,413	4,933	83,590
Senior Administrative Assistant	54,754	0	16,983	561	4,873	77,172
Senior Administrative Assistant	53,293	98	13,851	561	3,487	71,290
Senior Administrative Assistant	51,604	0	18,086	203	3,377	73,270
Street Manager/Public Works Inspector	51,430	0	14,229	6,475	4,578	76,711
Administrative Assistant	49,393	266	13,119	561	3,232	66,572
Administrative Assistant	49,184	0	13,304	0	4,378	66,865
Administrative Assistant	46,620	0	13,055	252	3,051	62,978
Natural Resources Protection Officer	41,818	0	5,191	4,094	2,737	53,840
Account Clerk	39,729	0	6,068	6,103	2,600	54,500
Building & Facilities Maintenance Worker III	39,500	1,767	6,644	6,937	2,585	57,433

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Building & Facilities Maintenance Worker III	13,769	73	616	1,267	1,000	16,726
Director of Public Works & Engineering Services	7,099	0	30,800	0	845	38,743
Natural Resources Protection Officer	4,293	0	9,881	660	382	15,216
Permit Technician	3,053	158	4,078	129	272	7,690
Building Official	2,700	0	16	0	177	2,893
Administrative Assistant, P/T	24,453	0	-	N/A	1,834	26,287
Accounting Technician, Temp, P/T	21,668	0	-	N/A	1,625	23,293
Staff Aide, P/T	12,403	0	-	N/A	930	13,333
Recreation Leader, P/T	12,158	0	-	N/A	912	13,070
Recreation Leader, P/T	11,617	0	-	N/A	871	12,488
Recreation Leader, P/T	9,251	0	-	N/A	694	9,945
Public Works Intern, Water Quality, P/T	8,426	0	-	N/A	632	9,059
Recreation Leader, P/T	6,487	0	-	N/A	487	6,973
Recreation Leader, P/T	5,972	0	-	N/A	448	6,420
Recreation Leader, P/T	5,767	0	-	N/A	433	6,200
Administrative Intern, P/T	5,753	0	-	N/A	432	6,185
Recreation Leader, P/T	5,430	0	-	N/A	407	5,838
Public Works Intern, P/T	3,843	0	-	N/A	288	4,131
Public Works Intern, Water Quality, P/T	2,959	0	-	N/A	222	3,181
Recreation Leader, P/T	2,192	0	-	N/A	164	2,356
Recreation Leader, P/T	1,845	0	-	N/A	138	1,984
Recreation Leader, P/T	1,634	0	-	N/A	109	1,743
Recreation Leader, P/T	1,463	0	-	N/A	110	1,573
Recreation Leader, P/T	950	0	-	N/A	71	1,022
Recreation Leader, P/T	943	0	-	N/A	71	1,014
Administrative Intern, P/T	634	0	-	N/A	48	681

*Other Pay includes Auto Allowance, Cell/Data Stipend, Bilingual Pay, Pay In Lieu Of Time Off, Incentive Bonus, Pay In Lieu Of Medical.

**Pension Costs include Deferred Compensation and Employer Share of CalPERS Premiums.

**CalPERS Employer Rate from January 1 - June 30 = 8.880%; July 1 - December 31 = 8.921% for "Classic" members, and 6.555% & 6.533% respectively for "PEPRA" members.

***Unfunded Liability payment to CalPERS Risk Pool was \$145,337 in FY16-17, and \$188,185 in FY17-18 (in addition to Pension Costs listed in the report).